

Episcopal Diocese of Western Massachusetts 2012 Proposed Budget

	2009 Annual Budget	Actual 12/30/2010	2011 Annual Budget	2012 Proposed Budget
REVENUE				
Assessment for Common Ministry	\$1,169,843	\$1,160,769	\$1,160,767	\$1,149,356
Use of Investment	\$1,107,900	\$1,048,470	\$983,604	\$1,149,203
Other Income and Gifts	\$8,100	\$8,646	\$29,741	\$2,400
Interest Income	\$0	\$1,188	\$1,600	\$2,000
TOTAL REVENUE	\$2,285,843	\$2,219,073	\$2,175,712	\$2,302,959

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EXPENSES				
WIDER CHURCH: Mission with the Larger Church				
OPERATIONAL EXPENSES				
The Episcopal Church Apportionment	\$357,331	\$331,668	\$340,587	\$348,776
General Convention	\$36,000	\$10,014	\$10,000	\$10,000
Lambeth Conference	\$1,500	\$1,500	\$1,500	\$1,500
Ecumenical Relations:				
Ecumenical Officer	\$500	\$390	\$1,500	\$500
Province One	\$10,069	\$7,800	\$10,000	\$6,434
Interfaith Council	\$275	\$275	\$275	\$275
Mass Council of Churches	\$11,300	\$11,300	\$11,300	\$11,300
Springfield Council of Churches	\$500	\$500	\$500	\$500
L.A.R.C. Covenant Commission	\$500	\$0	\$0	\$0
Total Ecumenical Relations	\$23,144	\$20,265	\$23,575	\$19,009
World Mission	\$22,800	\$21,750	\$21,000	\$22,000
Total World Mission	\$22,800	\$21,750	\$21,000	\$22,000
Millennium Development Goals	\$15,199	\$15,050	\$15,000	\$15,500
Total Millennium Development Goals	\$15,199	\$15,050	\$15,000	\$15,500
Anglican Communion Partners	\$2,500	\$2,500	\$2,500	\$2,500
Total Anglican Communion Partners	\$2,500	\$2,500	\$2,500	\$2,500
TOTAL OPERATIONAL EXPENSES	\$458,474	\$402,747	\$414,162	\$419,285
TOTAL WIDER CHURCH	\$458,474	\$402,747	\$414,162	\$419,285

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CONGREGATIONAL DEVELOPMENT: Mission with Congregations				
OPERATIONAL EXPENSES				
Congregational Development:				
Congregational Development Investments	\$45,000	\$39,616	\$40,150	\$40,150
Special Assistance to Congregations	\$4,000	\$1,290	\$5,000	\$2,500
Regional Ministry Initiatives	\$28,000	\$28,458	\$28,000	\$0
Diocesan Conferences for Congregational Development	\$3,000	\$1,386	\$4,000	\$4,000
Missional Initiatives	\$47,000	\$47,471	\$51,100	\$12,500
Total Congregational Development	\$127,000	\$118,221	\$128,250	\$59,150
Grants:				
Deanery	\$700	\$403	\$700	\$700
College Scholarships	\$30,000	\$29,549	\$38,100	\$36,100
Berkshire Servant Leadership School				\$5,000
Bement Camp		\$40,000	\$35,000	\$0
Next Generation Discernment Team				\$10,000
Total Grants	\$126,700	\$69,952	\$73,800	\$51,800
Missioners:				
Christian Formation Ministry	\$57,150	\$50,069	\$57,723	\$91,000
Collegiate Ministry	\$96,000	\$65,000	\$65,000	\$65,000
Communications Ministry				\$73,625
Total Missioners	\$153,950	\$115,069	\$123,023	\$229,625
Pastoral Staff	\$35,351	\$31,324	\$29,343	\$16,000
Episcopal Church Women	\$2,200	\$2,120	\$1,200	\$2,000
Diocesan Altar Guild	\$500	\$160	\$160	\$160
TOTAL OPERATIONAL EXPENSES	\$445,701	\$336,845	\$355,776	\$358,735
PERSONNEL EXPENSES				
Wages and Benefits	\$170,986	\$180,238	\$185,380	\$194,626
Business Expense	\$12,562	\$7,229	\$7,650	\$7,550
Professional Development	\$1,750	\$1,141	\$1,750	\$1,750
TOTAL PERSONNEL EXPENSES	\$185,298	\$188,608	\$194,780	\$203,926
TOTAL CONGREGATIONAL DEVELOPMENT	\$630,999	\$525,453	\$550,556	\$562,661

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LEADERSHIP DEVELOPMENT AND CLERGY SUPPORT				
OPERATIONAL EXPENSES				
Pastoral Development:				
Commision on Ministry	\$5,050	\$7,087	\$4,600	\$6,350
Education for Ministry	\$1,500	\$1,535	\$1,500	\$1,535
Seminarian Assistance	\$10,000	\$10,000	\$12,500	\$12,500
Continuing Education Grants	\$5,550	\$3,920	\$5,500	\$7,500
Clergy Study Leave Grants	\$5,000	\$2,500	\$2,500	\$2,500
Clergy Formation	\$8,500	\$5,726	\$8,000	\$8,000
Strategic Leadership Development	\$3,000	\$4,038	\$3,000	\$3,000
Fresh Start	\$0	\$82	\$1,000	\$1,000
David Allen Seminars	\$0	\$5,536	\$0	\$0
Total Pastoral Development:	\$38,600	\$40,425	\$38,600	\$42,385
Pastoral Support:				
Deployment	\$1,500	\$2,955	\$1,500	\$2,350
Prevention and Safe Church Training	\$0	(\$1,847)	\$0	\$0
Total Pastoral Support:	\$1,500	\$1,108	\$1,500	\$2,350
Clergy Children Educational Grants	\$7,000	\$4,500	\$6,000	\$7,000
Retired Clergy & Lay Support:				
Retired Clergy Benefits	\$109,000	\$87,415	\$57,618	\$65,018
Lay Retirees Benefits	\$34,700	\$61,169	\$53,259	\$59,624
Total Retired Clergy & Lay Support:	\$143,700	\$148,584	\$110,877	\$124,641
TOTAL OPERATIONAL EXPENSES	\$190,800	\$194,617	\$156,977	\$176,376
PERSONNEL EXPENSES				
Wages and Benefits	\$157,406	\$147,123	\$148,633	\$154,373
Business Expense	\$15,062	\$10,521	\$12,300	\$11,950
Professional Development	\$2,250	\$4,170	\$2,000	\$2,000
TOTAL PERSONNEL EXPENSES	\$174,718	\$161,813	\$162,933	\$168,323
TOTAL LEADERSHIP DEVELOPMENT AND CLERGY SUPPORT	\$365,518	\$356,430	\$319,910	\$344,700

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EPISCOPAL OVERSIGHT: Mission and Ministry of the Bishop				
OPERATIONAL EXPENSES				
Governance:				
Diocesan Council	\$1,000	\$1,246	\$1,500	\$1,500
Standing Committee	\$200	\$41	\$200	\$650
Total Governance:	\$1,200	\$1,286	\$1,700	\$2,150
Diocesan Convention	\$5,500	\$10,570	\$10,500	\$19,875
Stewardship	\$24,518	\$22,924	\$22,959	\$24,160
Diocesan Web Ministry	\$3,059	\$3,066	\$3,056	\$2,800
Archive Project	\$0	\$4,732	\$7,898	\$9,116
Bishop's Ministry:				
Parish Visitations	\$2,000	\$2,857	\$3,500	\$2,950
Clergy/Spouse Gatherings	\$0	\$0	\$1,000	\$0
Total Bishop's Ministry	\$2,000	\$2,857	\$4,500	\$2,950
Episcopal Transition				
Annual reserves	\$20,000	\$20,000	\$20,000	\$30,000
2nd salary for 3-4 months				\$50,000
Total Episcopal Transition	\$20,000	\$20,000	\$20,000	\$80,000
TOTAL OPERATIONAL EXPENSES	\$56,277	\$65,435	\$70,613	\$141,051
PERSONNEL EXPENSES				
Wages and Benefits	\$226,671	\$240,348	\$243,044	\$248,424
Business Expense	\$19,692	\$20,095	\$19,400	\$19,750
Professional Development	\$6,000	\$4,898	\$6,000	\$6,250
TOTAL PERSONNEL EXPENSES	\$252,363	\$265,341	\$268,444	\$274,424
TOTAL EPISCOPAL OVERSIGHT	\$308,640	\$330,775	\$339,057	\$415,475

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ADMINISTRATIVE AND FINANCE: Support of Diocesan Operations				
OPERATIONAL EXPENSES				
Financial Management	\$26,315	\$20,400	\$22,759	\$14,650
Accounting/Legal/Professional	\$51,750	\$65,329	\$54,250	\$58,250
Property - Plant	\$80,200	\$102,498	\$99,350	\$99,612
General Operations	\$34,950	\$24,831	\$26,750	\$26,850
TOTAL OPERATIONAL EXPENSES	\$193,215	\$213,059	\$203,109	\$199,362
PERSONNEL EXPENSES				
Wages and Benefits	\$227,668	\$243,137	\$189,188	\$195,031
Business Expense	\$4,800	\$3,529	\$4,800	\$4,175
Professional Development	\$6,500	\$4,761	\$5,500	\$6,500
TOTAL PERSONNEL EXPENSES	\$238,968	\$251,428	\$199,488	\$205,706
TOTAL ADMINISTRATION AND FINANCE	\$432,183	\$464,487	\$402,597	\$405,068
DIOCESAN AGENCY: Benefits Administration for Congregations				
OPERATIONAL EXPENSES				
Administrative Expenses	\$0	\$11,077	\$11,000	\$11,200
TOTAL OPERATIONAL EXPENSES	\$0	\$11,077	\$11,000	\$11,200
PERSONNEL EXPENSES				
Wages and Benefits	\$0	\$84,471	\$137,078	\$143,204
Business Expense	\$0	\$831	\$1,000	\$1,000
Professional Development	\$0	\$900	\$750	\$750
TOTAL PERSONNEL EXPENSES	\$0	\$86,202	\$138,828	\$144,954
TOTAL DIOCESAN AGENCY	\$0	\$97,280	\$149,828	\$156,154
TOTAL EXPENSES	\$2,195,814	\$2,177,173	\$2,176,110	\$2,303,344
NET SURPLUS/(DEFICIT)	\$90,029	\$41,901	-\$397.96	-\$384.50