

Suggested Clergy Salary Ranges for 2010 based on 2008 Parochial Report Data

Attendance "Points"
less than 75 = 1 point
75 to 110 = 2 points
111 to 162 = 3 points
over 162 = 4 points

Allocation of Revenue "Points"		
Up to \$74,000	= 1 point	
\$74,001 to \$127,000	= 2 points	
\$127,001 to \$215,000	= 3 points	
\$215,001 or more	= 4 points	

Average Sunday Attendance	Attendance Points	Total Operating Revenues	Revenue Points	Total Points	Salary Range
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Congregations in Salary Range I

St. John's, Ashfield	31	1	74,712	2	3	I
St. John's, Athol	48	1	79,459	2	3	I
St. Thomas', Auburn	47	1	72,930	1	2	I
St. Andrew's, Blackinton	25	1	18,950	1	2	I
Grace Church, Chicopee	36	1	53,929	1	2	I
Grace Church, Dalton	33	1	61,252	1	2	I
St. Christopher's, Fairview	44	1	66,450	1	2	I
Good Shepherd, Fitchburg	52	1	123,458	2	3	I
St. Paul's, Gardner	68	1	97,158	2	3	I
St. Luke's, Lanesboro	19	1	61,972	1	2	I
St. George's, Lee	25	1	83,786	2	3	I
St. Helena's, Lenox	49	1	75,873	2	3	I
All Saints, Leominster	46	1	66,080	1	2	I
St. John's, Millville	40	1	51,711	1	2	I
Christ Memorial, North Brookfield	61	1	68,161	1	2	I
Grace Church, Oxford	42	1	54,206	1	2	I
St. Martin's, Pittsfield	20	1	27,261	1	2	I
Christ Church, Rochdale	52	1	105,372	2	3	I
Christ Church, Sheffield	71	1	126,098	2	3	I
Christ Church, South Barre	26	1	40,111	1	2	I
Good Shepherd, South Lee	35	1	29,616	1	2	I
St. Barnabas and All Saints, Springfield	31	1	103,036	2	3	I
St. Luke's, Springfield	30	1	50,638	1	2	I
St. Andrew's, Turner's Falls	36	1	44,558	1	2	I
Good Shepherd, West Springfield	49	1	85,912	2	3	I
St. Mark's, Worcester	26	1	41,183	1	2	I

Congregations in Salary Range II

St. Mark's, Adams	53	1	171,169	3	4	II
St. David's, Agawam	92	2	160,517	3	5	II
Good Shepherd, Clinton	76	2	162,805	3	5	II
St. Philip's, Easthampton	75	2	128,680	3	5	II
St. Mark's, East Longmeadow	110	2	209,772	3	5	II
St. James', Great Barrington	74	1	254,232	4	5	II
St. Andrew's, North Grafton	74	1	169,977	3	4	II
Trinity, Shelburne Falls *	94	2	153,589	3	5	II
Trinity, Shrewsbury	88	2	157,236	3	5	II
Holy Trinity, Southbridge	78	2	164,854	3	5	II
All Saints, South Hadley	57	1	188,133	3	4	II
St. Peter's, Springfield	78	2	122,838	2	4	II
St. Paul's, Stockbridge	60	1	165,417	3	4	II
Reconciliation, Webster	62	1	129,726	3	4	II
Trinity, Whitinsville	66	1	128,965	3	4	II

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Congregations in Salary Range II -- continued

St. John's, Worcester	57	1	137,345	3	4	II
St. Luke's, Worcester	101	2	180,738	3	5	II
St. Matthew's, Worcester	90	2	161,386	3	5	II
St. Michael's, Worcester	95	2	198,082	3	5	II
<u>St. Mary's/Trinity</u>						
St. Mary's, Thorndike	25		43,141			
Trinity, Ware	48		102,533			
	73	1	145,674	3	4	II

Congregations in Salary Range III

Christ Church, Fitchburg	123	3	368,827	4	7	III
St. James', Greenfield	121	3	235,352	4	7	III
St. Paul's, Holyoke	101	2	225,687	4	6	III
Trinity, Lenox	88	2	261,898	4	6	III
St. Mark's, Leominster	124	3	158,541	3	6	III
Trinity, Milford	142	3	194,799	3	6	III
St. John's, North Adams	78	2	226,173	4	6	III
St. John's, Northampton	146	3	274,796	4	7	III
St. John's, Sutton	140	3	158,557	3	6	III
St. Stephen's, Westborough	104	2	231,228	4	6	III
Atonement, Westfield	114	3	190,763	3	6	III
Epiphany, Wilbraham	109	2	219,070	4	6	III
St. John's, Williamstown	120	3	352,937	4	7	III

Congregations in Salary Range IV

Grace Church, Amherst	228	4	468,958	4	8	IV
St. Francis, Holden	201	4	329,039	4	8	IV
St. Andrew's, Longmeadow	237	4	391,253	4	8	IV
Nativity, Northborough	181	4	347,340	4	8	IV
St. Stephens', Pittsfield	205	4	448,952	4	8	IV
Christ Church Cathedral, Springfield	204	4	576,798	4	8	IV
All Saints, Worcester	260	4	624,914	4	8	IV

If total points are 2 or 3, the suggested salary range is I	If total points are 6 or 7, the suggested salary range is III
If total points are 4 or 5, the suggested salary range is II	If total points are 8, the suggested salary range is IV