

Episcopal Diocese of Western Massachusetts 2010 Proposed Budget

	2007 Y/E ACTUAL	2008 Y/E ACTUAL	2008 Annual Budget	2009 Actual as of June 30th	2009 Annual Budget	2010 Annual Budget
REVENUE						
DIOCESAN OPERATIONS						
Assessment for Common Ministry	\$1,121,647	\$1,158,243	\$1,182,500	\$579,373	\$1,169,843	\$1,163,466
Use of Investment	\$1	\$1,240,933	\$1,268,300	\$586,173	\$1,107,900	\$993,589
Other Income and Gifts	\$17,823	\$30,892	\$15,400	\$390	\$8,100	\$8,300
Interest Income	\$12,615	\$4,651	\$10,880	\$65	\$0	\$0
TOTAL DIOCESAN OPERATIONS	\$1,152,085	\$2,434,719	\$2,477,080	\$1,166,001	\$2,285,843	\$2,165,355
TOTAL REVENUE	\$1,152,085	\$2,434,719	\$2,477,080	\$1,166,001	\$2,285,843	\$2,165,355

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EXPENSES						
<i>WIDER CHURCH: Mission with the Larger Church</i>						
OPERATIONAL EXPENSES						
The Episcopal Church Apportionment	\$406,068	\$403,300	\$403,300	\$198,518	\$357,331	\$331,668
General Convention	\$11,000	\$0	\$11,000	\$5,526	\$36,000	\$10,000
Lambeth Conference	\$1,000	\$3,367	\$1,000	\$750	\$1,500	\$1,500
Ecumenical Relations:						
Ecumenical Officer	\$20	\$1,486	\$1,750	\$0	\$500	\$500
Province One	\$8,838	\$9,506	\$9,634	\$4,535	\$10,069	\$10,750
Interfaith Council	\$275	\$275	\$275	\$275	\$275	\$275
Mass Council of Churches	\$9,064	\$11,000	\$11,000	\$5,650	\$11,300	\$11,300
Worcester Council of Churches	\$1,250	\$0	\$0	\$0	\$0	\$0
Springfield Council of Churches	\$500	\$500	\$500	\$0	\$500	\$500
Mass Commission of Christian Unity	\$400	\$400	\$400	\$0	\$0	\$0
Pittsfield Council of Churches	\$500	\$500	\$500	\$0	\$0	\$0
L.A.R.C. Covenant Commission	\$500	\$500	\$500	\$0	\$500	\$500
Total Ecumenical Relations	<u>\$21,347</u>	<u>\$24,167</u>	<u>\$24,559</u>	<u>\$10,460</u>	<u>\$23,144</u>	<u>\$23,825</u>
Episcopal Relief and Development	\$0	\$0	\$100	\$0	\$0	\$0
World Mission	\$22,897	\$24,281	\$24,750	\$13,167	\$22,800	\$21,750
Millennium Development Goals	\$16,581	\$17,340	\$17,340	\$0	\$15,199	\$15,050
Anglican Communion Partners	\$0	\$0	\$0	\$0	\$2,500	\$2,500
TOTAL OPERATIONAL EXPENSES	<u>\$478,893</u>	<u>\$472,455</u>	<u>\$482,049</u>	<u>\$228,421</u>	<u>\$458,474</u>	<u>\$406,293</u>
<i>TOTAL WIDER CHURCH: Mission with the Larger Church</i>	<u><i>\$478,893</i></u>	<u><i>\$472,455</i></u>	<u><i>\$482,049</i></u>	<u><i>\$228,421</i></u>	<u><i>\$458,474</i></u>	<u><i>\$406,293</i></u>

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<i>CONGREGATIONAL DEVELOPMENT: Mission with Congregations</i>						
OPERATIONAL EXPENSES						
Congregational Development:						
Congregational Development Investments	\$66,767	\$62,349	\$75,000	\$27,518	\$45,000	\$40,150
Special Assistance to Congregations	\$395	\$4,809	\$5,000	\$250	\$4,000	\$3,500
Regional Ministry Initiatives	\$40,100	\$39,200	\$53,000	\$11,500	\$28,000	\$28,000
Diocesan Conferences for Congregational Development	\$1,893	\$4,883	\$8,000	\$3,595	\$3,000	\$4,000
Partnership for Missional Congregations	\$0	\$27,935	\$0	\$17,492	\$47,000	\$49,000
Total Congregational Development	\$109,156	\$139,177	\$141,000	\$60,354	\$127,000	\$124,650
Grants:						
Deanery	\$666	\$576	\$750	\$347	\$700	\$700
College Scholarships	\$32,902	\$34,115	\$35,000	\$16,235	\$30,000	\$30,000
Bement Camp	\$96,920	\$44,030	\$74,000	\$41,330	\$65,000	\$40,000
The Ark Campus Ministry	\$97,820	\$0	\$100,266	\$53,000	\$96,000	\$65,000
Total Grants	\$228,308	\$78,721	\$210,016	\$110,912	\$191,700	\$135,700
Missioners:						
Christian Formation Ministry	\$36,374	\$33,685	\$65,000	\$27,661	\$57,150	\$55,850
Youth Ministry	\$13,302	\$11,531	\$15,735	\$91	\$0	\$0
Health Ministry	\$358	\$300	\$1,500	\$0	\$800	\$500
Total Missioners	\$50,035	\$45,516	\$82,235	\$27,753	\$57,950	\$56,350
Pastoral Staff	\$39,368	\$40,425	\$42,360	\$19,911	\$35,351	\$29,343
Girl's Friendly Society	\$0	\$0	\$250	\$0	\$0	\$0
Episcopal Church Women	\$1,903	\$2,187	\$3,000	\$1,535	\$2,200	\$1,200
Diocesan Altar Guild	\$510	\$160	\$1,500	\$0	\$500	\$600
TOTAL OPERATIONAL EXPENSES	\$429,279	\$306,186	\$480,361	\$220,465	\$414,701	\$347,843
PERSONNEL EXPENSES						
Wages and Benefits	\$151,339	\$175,070	\$165,650	\$86,017	\$170,986	\$174,760
Business Expense	\$10,031	\$9,260	\$14,620	\$7,669	\$12,562	\$8,950

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Professional Development	\$597	\$6,896	\$5,000	\$1,125	\$1,750	\$1,750
TOTAL PERSONNEL EXPENSES	\$161,966	\$191,227	\$185,270	\$94,811	\$185,298	\$185,460
<i>TOTAL CONG. DEV.: Mission with Congregations</i>	<i>\$591,245</i>	<i>\$497,413</i>	<i>\$665,631</i>	<i>\$315,276</i>	<i>\$599,999</i>	<i>\$533,303</i>
<i>LEADERSHIP DEVELOPMENT AND CLERGY SUPPORT</i>						
OPERATIONAL EXPENSES						
Pastoral Development:						
Commision on Ministry	\$8,649	\$5,508	\$10,000	\$267	\$5,050	\$4,600
Education for Ministry	\$1,500	\$1,500	\$1,500	\$779	\$1,500	\$1,500
Seminarian Assistance	\$12,000	\$6,400	\$15,000	\$0	\$10,000	\$10,000
Continuing Education Grants	\$6,380	\$7,571	\$9,800	\$3,890	\$5,550	\$5,500
Clergy Study Leave Grants	\$3,201	\$2,801	\$6,000	\$0	\$5,000	\$5,000
Clergy Formation	\$6,488	\$13,541	\$8,500	\$8,367	\$8,500	\$8,000
Strategic Leadership Development	\$3,960	\$4,085	\$3,000	\$98	\$3,000	\$3,000
Fresh Start	\$1,173	\$415	\$600	\$163	\$0	\$1,000
Total Pastoral Development:	\$43,350	\$41,821	\$54,400	\$13,564	\$38,600	\$38,600
Pastoral Support:						
Deployment	\$1,645	\$689	\$1,000	\$584	\$1,500	\$1,000
Prevention and Safe Church Training	\$0	\$0	\$1,500	(\$1,786)	\$0	\$0
Total Pastoral Support:	\$1,645	\$689	\$2,500	(\$1,202)	\$1,500	\$1,000
Clergy Children Educational Grants	\$4,750	\$7,750	\$7,000	\$2,750	\$7,000	\$6,000
Retired Clergy Support:						
Lay Retirees Pension & Medical	\$3,200	\$3,740	\$33,880	\$17,752	\$34,700	\$37,129
Retirees Medical and Life Insurance	\$96,191	\$109,410	\$103,215	\$57,196	\$109,000	\$116,630
Total Retired Clergy Support	\$99,391	\$113,150	\$137,095	\$74,949	\$143,700	\$153,759
TOTAL OPERATIONAL EXPENSES	\$149,136	\$163,411	\$200,995	\$90,060	\$190,800	\$199,359

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PERSONNEL EXPENSES						
Wages and Benefits	\$141,193	\$150,029	\$147,439	\$78,451	\$157,406	\$145,340
Business Expense	\$15,455	\$14,303	\$17,332	\$8,012	\$15,062	\$13,050
Professional Development	\$1,771	\$2,500	\$3,000	\$1,527	\$2,250	\$5,000
TOTAL PERSONNEL EXPENSES	\$158,420	\$166,832	\$167,771	\$87,991	\$174,718	\$163,390
TOTAL LEADERSHIP DEVELOPMENT AND CLERGY SUPPORT	\$307,556	\$330,243	\$368,766	\$178,051	\$365,518	\$362,749
<i>EPISCOPAL OVERSIGHT: Mission and Ministry of the Bishop</i>						
OPERATIONAL EXPENSES						
Governance:						
Diocesan Council	\$1,851	\$1,127	\$1,000	\$287	\$1,000	\$1,500
Standing Committee	\$177	\$523	\$1,200	\$16	\$200	\$175
Total Governance:	\$2,028	\$1,650	\$2,200	\$303	\$1,200	\$1,675
Diocesan Convention	\$9,498	\$15,691	\$15,000	\$0	\$5,500	\$8,200
Stewardship	\$14,085	\$12,836	\$14,600	\$12,729	\$24,518	\$23,015
Diocesan Web Ministry	\$2,901	\$3,020	\$2,692	\$1,692	\$3,059	\$3,056
Bishop's Ministry:						
Parish Visitations	\$1,611	\$2,173	\$2,000	\$1,324	\$2,000	\$2,000
Clergy/Spouse Gatherings	\$2,487	\$477	\$2,500	(\$140)	\$0	\$0
Chaplain's	\$0	\$0	\$1,700	\$0	\$0	\$0
Total Bishop's Ministry	\$4,098	\$2,650	\$6,200	\$1,184	\$2,000	\$2,000
Episcopal Transition	\$10,000	\$600	\$25,000	\$10,000	\$20,000	\$20,000
Total Episcopal Transition	\$10,000	\$600	\$25,000	\$10,000	\$20,000	\$20,000
TOTAL OPERATIONAL EXPENSES	\$42,610	\$36,447	\$65,692	\$25,908	\$56,277	\$57,946
PERSONNEL EXPENSES						
Wages and Benefits	\$214,452	\$232,730	\$223,627	\$111,223	\$226,671	\$220,404

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Business Expense	\$23,483	\$23,487	\$20,000	\$12,669	\$19,692	\$22,900
Professional Development	\$6,302	\$8,180	\$6,000	\$2,803	\$6,000	\$6,000
TOTAL PERSONNEL EXPENSES	\$244,237	\$264,396	\$249,627	\$126,695	\$252,363	\$249,304
<i>TOTAL EPISCOPAL OVERSIGHT: Mission and Ministry of the Bishop</i>	<i>\$286,847</i>	<i>\$300,843</i>	<i>\$315,319</i>	<i>\$152,603</i>	<i>\$308,640</i>	<i>\$307,250</i>
<i>ADMINISTRATIVE AND FINANCE: Support of Diocesan Operations</i>						
OPERATIONAL EXPENSES						
Financial Management	\$46,631	\$30,294	\$49,322	\$23,599	\$26,315	\$34,650
Accounting/Legal/Professional	\$46,098	\$60,406	\$40,740	\$35,036	\$51,750	\$50,250
Property - Plant	\$98,564	\$102,193	\$106,480	\$50,398	\$105,200	\$98,480
General Operations	\$30,791	\$34,406	\$37,250	\$12,857	\$34,950	\$28,150
TOTAL OPERATIONAL EXPENSES	\$222,083	\$227,299	\$233,792	\$121,890	\$218,215	\$211,530
PERSONNEL EXPENSES						
Wages and Benefits	\$256,532	\$290,602	\$267,466	\$119,376	\$227,668	\$228,962
Business Expense	\$8,519	\$8,513	\$13,300	\$2,122	\$4,800	\$4,325
Professional Development	\$986	\$3,641	\$3,000	\$2,642	\$6,500	\$6,500
TOTAL PERSONNEL EXPENSES	\$266,037	\$302,756	\$283,766	\$124,140	\$238,968	\$239,787
<i>TOTAL ADMINISTRATIVE AND FINANCE: Support of Diocesan Ops</i>	<i>\$488,121</i>	<i>\$530,056</i>	<i>\$517,558</i>	<i>\$246,030</i>	<i>\$457,183</i>	<i>\$451,317</i>
<i>DIOCESAN AGENCY: Agency functions provided to Congregations</i>						
OPERATIONAL EXPENSES						
Administrative Expenses	\$22,401	\$11,616	\$13,408	\$4,706	\$11,800	\$11,000
TOTAL OPERATIONAL EXPENSES	\$22,401	\$11,616	\$13,408	\$4,706	\$11,800	\$11,000
PERSONNEL EXPENSES						
Wages and Benefits	\$101,812	\$113,341	\$112,849	\$58,006	\$109,178	\$102,844
Business Expense	\$781	\$817	\$1,000	\$133	\$1,000	\$1,000
Professional Development	\$395	\$814	\$500	\$568	\$500	\$750
TOTAL PERSONNEL EXPENSES	\$102,988	\$114,972	\$114,349	\$58,707	\$110,678	\$104,594

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<i>TOTAL DIOCESAN AGENCY: Agency functions provided to Congreg</i>	\$125,388	\$126,588	\$127,757	\$63,412	\$122,478	\$115,594
<i>OTHER EXPENSES</i>						
Excess/Deficiency of Investment Use	(\$1,870,658)	\$9,122,174	\$0	(\$394,436)	\$0	\$0
<i>TOTAL OTHER EXPENSES</i>	<i>(\$1,870,658)</i>	<i>\$9,122,174</i>	<i>\$0</i>	<i>(\$394,436)</i>	<i>\$0</i>	<i>\$0</i>
TOTAL EXPENSES	\$407,393	\$11,379,772	\$2,477,080	\$789,357	\$2,312,292	\$2,176,506
NET SURPLUS/(DEFICIT)	\$744,692	(\$8,945,054)	\$0	\$376,644	(\$26,449)	(\$11,150)