

**Episcopal Diocese of Western Massachusetts
2010 Clergy Salary Guidelines**

Rectors with Rectories (Cash Salaries Only)			
	Minimum	Midpoint	Maximum
Range I	\$29,136	\$36,420	\$43,704
Range II	\$33,530	\$41,912	\$50,294
Range III	\$38,569	\$48,212	\$57,854
Range IV	\$44,397	\$55,496	\$66,595

Rectors with Housing Allowances			
	Minimum	Midpoint	Maximum
Range I	\$35,656	\$44,569	\$53,483
Range II	\$45,470	\$56,837	\$68,204
Range III	\$51,704	\$64,630	\$77,556
Range IV	\$58,687	\$73,359	\$88,031

Assistants (Cash Salaries Only)			
	Minimum	Midpoint	Maximum
Range III	\$26,138	\$32,672	\$39,207
Range IV	\$30,032	\$37,540	\$45,048