

The following information concerning compensation paid to the Bishop and the members of the Executive Staff in 2009 is provided in order to provide full disclosure to the people of the diocese.

Gordon P. Scruton, Bishop \$127,796

In addition to his cash compensation of \$88,487., Bishop Scruton is provided a housing equity allowance in the form of a tax-sheltered annuity in the amount of \$5,309., which represents 6% of his cash compensation. He is also provided with a residence, the annual value of which is deemed to be \$34,000. This brings his total compensation level to \$127,796.

Sarah J. Shofstall, Canon to the Ordinary \$ 78,638

In addition to her cash compensation of \$58,888., Canon Shofstall is provided a residence. The annual value of the residence is deemed to be \$19,750. This brings her total compensation level to \$ 78,638.

William H. Coyne, Archdeacon \$ 79,285

No residence is provided to Archdeacon Coyne who has chosen to own his own home. A portion of Archdeacon Coyne's cash compensation is considered Housing Allowance under the terms allowed by the Internal Revenue Service.

Steven P. Abdow, Finance and Administration Officer \$ 75,000

As a layperson, Mr. Abdow is not eligible for diocesan housing or a housing allowance.

In addition to the compensation as noted above, pension contributions are made for each member of the Executive Staff in the following amounts. The pension contributions for Bishop Scruton, Canon Shofstall, and Archdeacon Coyne are in the form of assessments paid to the Church Pension Fund to fund its defined benefit contribution pension plan. The pension contributions for the Financial Officer are in the form of contributions to a defined contribution plan administered by the Church Pension Fund for lay employees. The pension fund contributions are as follows:

Bishop Scruton	\$25,210.
Canon Shofstall	\$16,071.
Archdeacon Coyne	\$15,363.
Mr. Abdow	\$9,000.