

Guidelines for Supply Clergy Compensation and Expense Reimbursement

The Diocesan Guidelines for compensation and expense reimbursement to Supply Clergy are listed below. These rates are referred to the Diocesan Human Resources Committee for periodic review. As a result, the HR Committee conducted a survey of prevailing clergy supply rates which resulted in the revised rates listed below effective January 1, 2020.

It is especially helpful and thoughtful to visiting clergy to be informed, well in advance, of local practices and expectations. It is also helpful and thoughtful when doing this to confirm the mileage the priest will be traveling so that a check can be prepared with the total amount plus mileage, and handed to them (or left with the parish register) on the day they serve.

- FOR ONE SUNDAY SERVICE \$200.
- (or one Saturday Night service)

- FOR TWO SERVICES ON A SUNDAY \$250.
- WEEKDAY SERVICES (Minimum) \$125.

- Holidays (Christmas, Ash Wednesday,
• Maundy Thursday, Good Friday, Easter) \$250.

- MILEAGE 58 cents per mile(current IRS rate eff. 1/1/2019)

***Please note that Supply Clergy should be reimbursed for mileage for their travel from their home to the church.**

If the Supply Priest is requested to make any special hospital or home communion calls, especially if the supply is being provided during an interim or extended leave situation, provision should be made for additional compensation, at the suggested rate of \$30.00 per hour.

If the priest is traveling some distance, the priest may need overnight accommodations that should be provided by the church. This may be true if the priest is traveling some distance and you have a service on Saturday evening as well as one Sunday.